





Company's Profile:

AESTHETIX SPACES LLP, a Startup India-recognized firm, is a fast-growing interior design studio delivering end-to-end residential interior solutions. We specialize in creating thoughtfully designed living spaces using premium-quality materials, next-generation design trends, and innovative execution standards. Our services include modular interiors, customized furniture, décor, flooring, wall concepts, smart home automation, home styling, and special fittings – making us a complete one-stop destination for modern homeowners.

Why Work With AesthetiX?

At **AesthetiX**, we are not just building beautiful homes – **we are building careers**. We believe in:

-  A friendly, transparent, and supportive work culture
-  Real growth opportunities in a fast-scaling startup environment
-  Respect for work-life balance where everything runs smoothly & systematic manner
-  Encouraging creativity, ownership, and fresh thinking
-  A **revenue-sharing model** – where your earnings grow as the company grows, **not just with salaries**

For the **1st time in the Industry**, At **AesthetiX**, salary has no fixed limits for the right candidate. We operate on a revenue-sharing model – the more value you generate for the company, the more you earn. **AesthetiX** is not just a workplace, but a growth platform where your success directly drives the company's success. It's a true win-win opportunity.

If you are passionate, ambitious, and ready to grow with a dynamic interior brand, **AesthetiX Spaces** offers you the platform, freedom, and earning potential to build a meaningful career.

How long do you want to limit yourself to a fixed salary? Think bigger!

With our revenue-sharing model, your income grows as you grow. We don't just offer jobs – we offer growth partnerships. We want you to grow along with the company, not just work for it.

With our revenue-sharing model, the more value you create, the more you earn. **Let's design success – together.**

Role-5: Site Engineer

Earnings: Monthly - Rs 20,000 to 75,000 & Yearly - 2.4 LPA to 9 LPA (2 to 5 Years Exp)

We are looking for a responsible and execution-focused Site Engineer to manage interior projects from approved designs to final handover. This critical role ensures accurate execution at every stage — including factory production and on-site work — without rework cost or project loss. You will coordinate with Designers, Clients, Factory Team, Site Supervisors, Vendors, Labour, and Contractors to ensure smooth, timely, and quality delivery.

Important To Read: Please read the JD carefully and apply only if it matches your profile. Let's respect each other's time.

What we expect you to do - Just below 6 Tasks (**Execution Ownership: Production to Handover**)

1. **Understanding Scope:** Understand the project & take handover, review & approve final designs & drawings, requirements, scope of work from quotation clearly before starting execution to avoid confusion or rework.
2. **Execution Planning & Client Communication:** Identify all work items, create proper timelines, and provide daily progress updates to clients.
3. **Pre-Production Activities:** Verify 3D/2D drawings, quotation, cutting lists, and material lists carefully. Coordinate with the factory team, clarify doubts, and place accurate material orders for the factory and site.
4. **Handle Factory Production:** Monitor factory production closely — material delivery, usage, wastage control, process flow, and quality checks. Schedule factory visits for client verification.
5. **Handle On-Site Execution:** Manage site supervisors, labour, and contractors. Track daily work progress and ensure execution matches approved drawings, client expectations without any deviations & avoid costly mistakes.
6. **Quality Control, Handover & Feedback:** Conduct final quality checks, resolve deviations, complete smooth handover, and collect client feedback/testimonials.

✔ Qualifications

A ATTITUDE	S SKILLS	K KNOWLEDGE
1. Strong ownership and accountability 2. Quality-focused mindset 3. Proactive communicator 4. Responsible and cost-conscious	1. Ability to read and understand 2D & 3D drawings 2. Project planning, timeline management & people management 3. Factory and site coordination 4. Quality control and error prevention	1. Interior production and site execution process 2. Material specifications and cutting list verification 3. Client, labour and contractor management 4. Basic BOQ, quotation, and cost understanding

If these responsibilities align with your profile, don't wait –

 **Schedule your direct face-to-face discussion here:** <https://www.aesthetix.team/>

Frequently Asked Questions (FAQ)

Q1. Where is the office located?

AesthetiX Head Office & Experience Center

 Location: <https://maps.app.goo.gl/eDvPTaHWFSmoZi8z9>

Q2. Is online interview possible?

No. Interviews are conducted only face-to-face at our Head Office.

Q3. Is this a field job?

Sales - Office-based, except required site visits.

Marketing - Office-based + field activities.

Designers - Office + site visits.

Site Engineer - Mostly site & factory coordination.

Content Creator - Office-based.

Operations Manager - Office-based.

Q4. Is work from home available?

No. All roles are office-based due to coordination and execution needs.

Q5. What are the working days?

Marketing, Sales & Design Teams - Weekly off on Tuesday.

Execution Team - Weekly off on Sunday.

Closed on public/festival holidays.

Q6. What are the working hours?

9:00 AM - 6:00 PM

Lunch Break - 12:30 PM to 1:30 PM

Q7. Is reporting time strict?

Yes. 9:00 AM reporting is strict. Attendance is automated and linked to payroll. Late reporting may result in LOP unless approved for emergency cases.

Q8. When is salary credited?

On or before the 5th of every month.

Q9. Is there a probation period?

Yes. There is a 1-month probation period.

📌 **Q10. Is salary fixed or performance-based?**

Salary includes a fixed component. Some roles include revenue-sharing incentives.

📌 **Q11. Is there any limit to earnings?**

For revenue-sharing roles, there is no earning cap. The more value you generate, the more you earn.

📌 **Q12. Does the company provide PF/ESI benefits?**

Currently not. PF/ESI benefits will be introduced from May 2026 onwards.

📌 **Q13. Are there monthly targets?**

Yes. All roles have monthly targets and milestones aligned to their responsibilities.

📌 **Q14. How is performance measured?**

Through KPIs, timelines, quality standards, SOP adherence, discipline, and accountability.

📌 **Q15. What is the growth opportunity?**

AesthetiX is a fast-growing startup. High performers grow quickly into higher roles with increased earnings.

📌 **Q16. Is training provided?**

Yes. SOP training and workflow orientation are provided after joining.

📌 **Q17. Is this a long-term opportunity?**

Yes. We are looking for long-term growth partners.

📌 **Q18. What is the work culture like?**

Friendly, transparent, system-driven, and growth-focused. We encourage ownership and accountability.

📌 **Q19. Does the company provide tea, coffee, snacks, or juices?**

Yes. Complimentary tea, coffee, snacks, juices, and healthy items are available in our cafeteria for all team members.

📌 **Q20. What is the notice period?**

A mandatory 2-month notice period is required for smooth exit formalities.

📌 **Q21. What is the hiring process?**

Application review → Telephonic screening → Automated interview scheduling → Face-to-face discussion → Final decision.

For any further questions, contact: +91 92 1688 1688